



PhD in Management Programme

Visit insead.ad/phd for more information

JOB POSITIONS: PhD in Management candidates (16-18 positions available)

For the following fields: Accounting and Control, Decision Sciences, Entrepreneurship, Finance, Marketing, Organisational Behaviour, Strategy and Technology Operations Management

Funding: 5 years fully-funded

Locations: France or Singapore, with a mandatory campus exchange between the two campuses

Start of intake: mid-August 2025; Online applications open in September 2024

About INSEAD:

INSEAD, one of the world's leading and most diverse business schools, is renowned for its commitment to producing leaders who positively impact society. With Fontainebleau, France, and Singapore campuses, the school offers its students an unparalleled global experience and a rigorous academic environment.

About the mid-August 2025 PhD recruitment:

The INSEAD PhD will soon begin recruiting candidates in the eight areas of specialisation to start their studies in Singapore or France for the next five years (with a mandatory campus exchange between the two locations in the first year). Each area provides an exciting and rigorous environment for students to receive intensive research training and conduct high-quality research. Prospects apply for the INSEAD PhD to pursue an exciting career in business academia as a management professor.

Key Responsibilities:

- Conduct original and high-quality research in their chosen area.
- Collaborate with faculty members on research projects.
- Contribute to the academic community through publications and presentations at conferences.
- Take up courses and training to enhance research and teaching skills.
- Assist in teaching activities, including tutorials and workshops.

Qualifications:

- A minimum undergraduate degree, even outside of business, as long as there is an interest in applying knowledge to the chosen field of specialisation. A master's degree is preferable but not essential.
- Strong academic record and analytical skills
- Good written and verbal communication skills
- Ability to work independently and collaboratively in a research-oriented environment
- Demonstrate interest in pursuing an academic career in their chosen area

Benefits:

- Competitive stipend and funding for research-related expenses*

- Access to INSEAD's global network and resources.
- Opportunities for professional development and mentorship
- Exposure to a vibrant and diverse academic community
- Benefit from the strategic alliances with the Wharton School and Sorbonne Université
- Secure competitive academic positions globally after the programme

Application Process: <https://inse.ad/phd/admissions>

Interested applicants must submit an online application when it opens in September. In the meantime, prospects are encouraged to prepare their portfolio, which includes the following:

- Curriculum vitae (CV), including educational and professional background.
- Statement of Purpose outlining research interests, goals, and reasons for applying to INSEAD, possibly detailing future collaborations with INSEAD faculty. We do not require applicants to select an advisor and submit a formal research proposal in the application packet. Applicants finalise their advisor and submit the proposal only in year 3 of the programme.
- Academic transcripts from relevant institutions.
- Three letters of recommendation, preferably with at least one letter from an academic referee; industry recommendations are also accepted.
- A valid GMAT or GRE score (less than five years old; classic or new editions accepted).
- The TOEFL test is required from applicants whose native language is not English; however, we will waive the TOEFL if one of your degrees is taught exclusively in English.
- 50 € application fee per application submitted

Scholarship and Funding: <https://inse.ad/phd-financing>.

Regardless of nationality and background, all admitted students receive funding for the first five years* of the programme. We renew this generous benefit annually based on the applicant's satisfactory progress.

	Europe	Asia
Tuition Fee (waived) <i>70,000 € for the coursework (Years 1 and 2)</i> <i>21,000 € for the dissertation phase (Years 3 to 5)</i>	100% Waived	
Annual Stipend* <i>Includes accommodation and living allowance</i>	32,960 €	S\$ 57,680
Total Research and Conference Budget <i>Includes top-up support given at the end of Year 3</i>	15,300 €	S\$ 31,092
International Health Insurance Coverage	Includes spouses and children	

*The total research and conference budget includes an exceptional one-time top-up of 5,000 € and S\$ 10,000 for Europe and Asia campuses, respectively. PhD Students receive this top-up upon completing Year 3 (going to Year 4). PhD candidates are eligible for R&D funding for critical research projects like dissertations, publications, etc., subject to approval by the relevant parties allocating the funds. The five-year overall funding ends at the end of June of Year 5 or as soon as a candidate begins working while still completing their graduation requirements (if this occurs before the end of June in Year 5).

CONTACT PHD.INFO@INSEAD.EDU FOR QUESTIONS.